



## JOB DESCRIPTION

Position:	Laborer
Supervisor:	Gibson Kuenzi
Last Revision:	

***Safety is paramount! Siegmund Excavation & Construction has an excellent safety record and makes safety #1. A positive attitude towards safety and safe operations is critical; as well as, holding oneself accountable for upholding safety responsibilities.***

*The statements used herein are intended to describe the general nature and level of the work being performed by an employee in these positions, and are not intended to be construed as an exhaustive list of responsibilities, duties and skills required. The statements used herein do not establish a contract for employment and may be subject to change at the discretion of the Company.*

**JOB SUMMARY:** Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types. May clean and prepare sites. Set braces to support the sides of excavation and clean up rubble, debris and other waste materials. May assist other craft workers.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

- Cleaning and preparing construction sites
- Loading and Unloading materials and equipment
- Digging trenches, compacting earth and backfilling holes
- Ability to use power tools
- Operating and tending machinery and heavy equipment
- Follow instructions from supervisors and implementing construction plans
- Assisting skilled tradespeople in their duties
- Maintain all safety standards

### OTHER DUTIES AND RESPONSIBILITIES

- Fueling
- Minor Maintenance
- Attend all Safety Meetings and training



- Performs other related duties as assigned.
- Ability to follow instructions
- Work as part of a team under strict deadlines

### **MINIMUM QUALIFICATIONS AND EXPERIENCE**

- Subject to Pre-Employment and Random Drug Testing
- Ability to work with others and as an individual in order to complete a task
- 1-2 years of related experience and/or training
- Must possess a Valid Driver's License
- High School Diploma or General Education Degree (GED) preferred
- Prior experience preferred, but not necessary

### **PHYSICAL DEMAND**

- Able to work long periods including weekends when necessary.
- Sitting, standing/walking, crouching, kneeling/crawling, twisting, climbing/balancing, leg/foot use, handling/grasping
- Employee must be able to push, pull, lift, or carry at least 50 lbs.

### **ATTENDANCE**

- Compliance with general company standards is required.

### **ACKNOWLEDGEMENT:**

The following signatures are required to confirm the accuracy and completeness of Job Description. Management reserves the rights to add, modify, change or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.

Approved: \_\_\_\_\_

Date: \_\_\_\_\_

Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Employee Name (print) \_\_\_\_\_